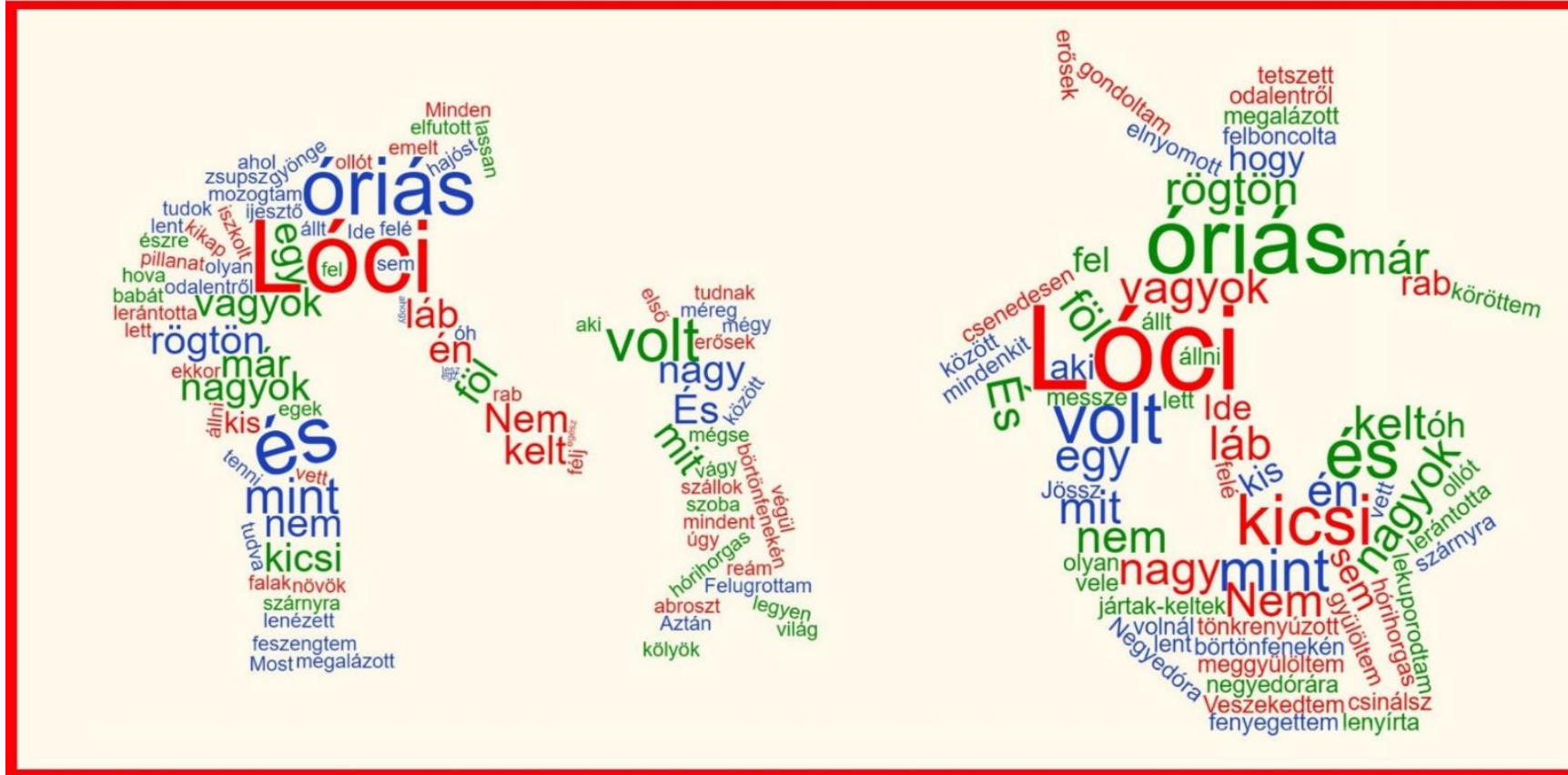


Welcome to Pasaréti Szakmai Nap 2023





How to bring fresh ideas into school management

by Szilvia Kálicsov



Leadership vs management

WHY?



WHAT?

The action of leading a group towards a common goal.

Leaders

- set the direction with a clear vision
- inspire
- motivate
- encourage

2023. 02. 20.



WHEN?

HOW?



The process of dealing with or controlling things or people.

Managers

- focus on how to achieve the vision
- plan
- organize
- coordinate

Pasaréti Szakmai Nap



Top 10 skills

in leadership

- Communication
- Motivation
- Delegation
- Positivity
- Trustworthiness
- Creativity
- Feedback
- Responsibility
- Commitment
- Flexibility

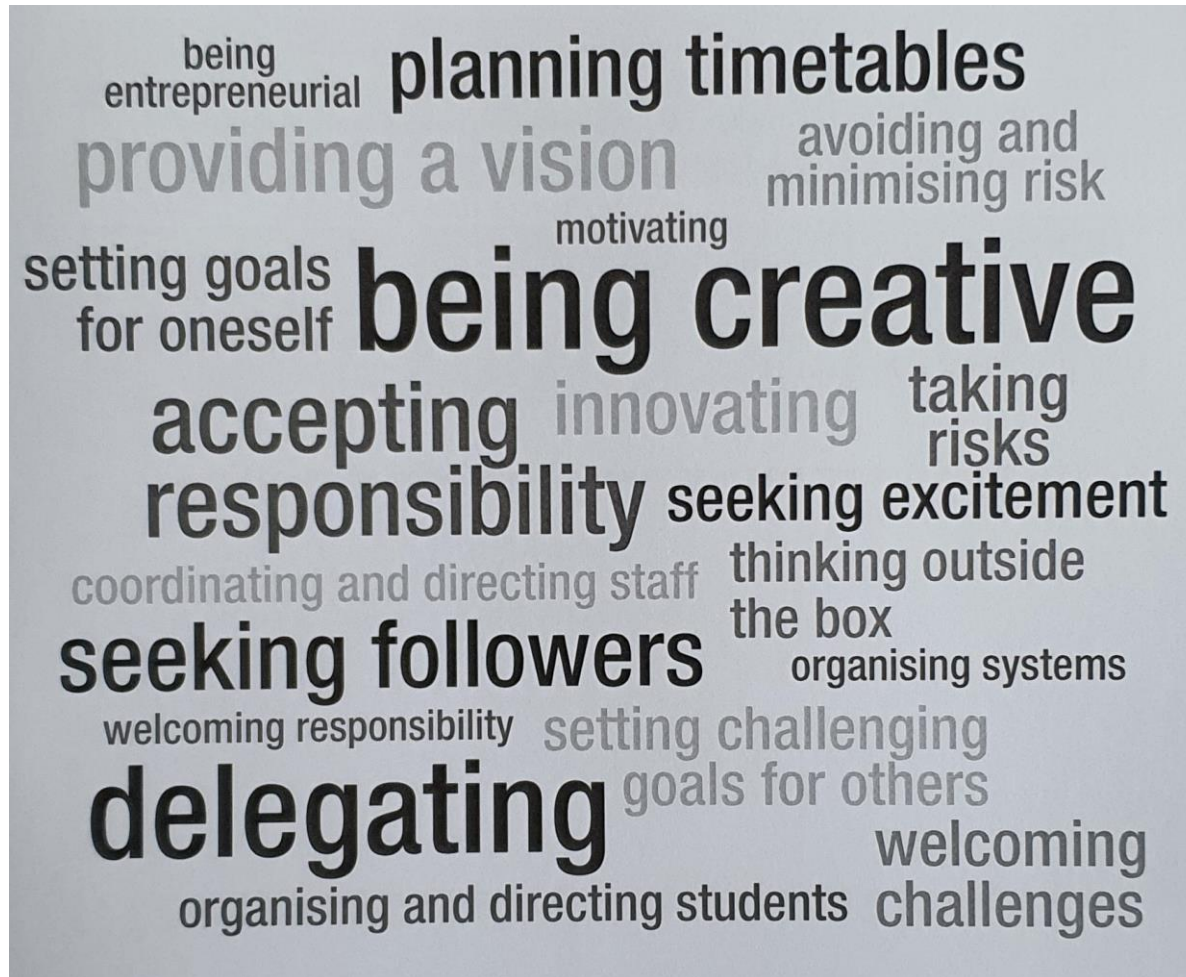


in management

- Interpersonal skills
- Communication
- Motivation
- Organization
- Delegation
- Forward planning
- Strategic thinking
- Problem solving
- Commercial Awareness
- Monitoring

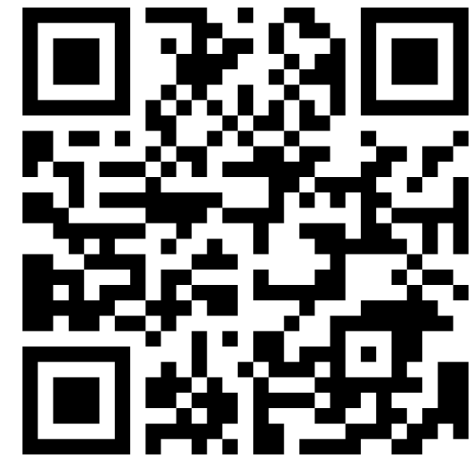


Are you a manager or a leader?



Which of the attributes do you think YOU have?

Go to



and write the 3 skills YOU are best at.

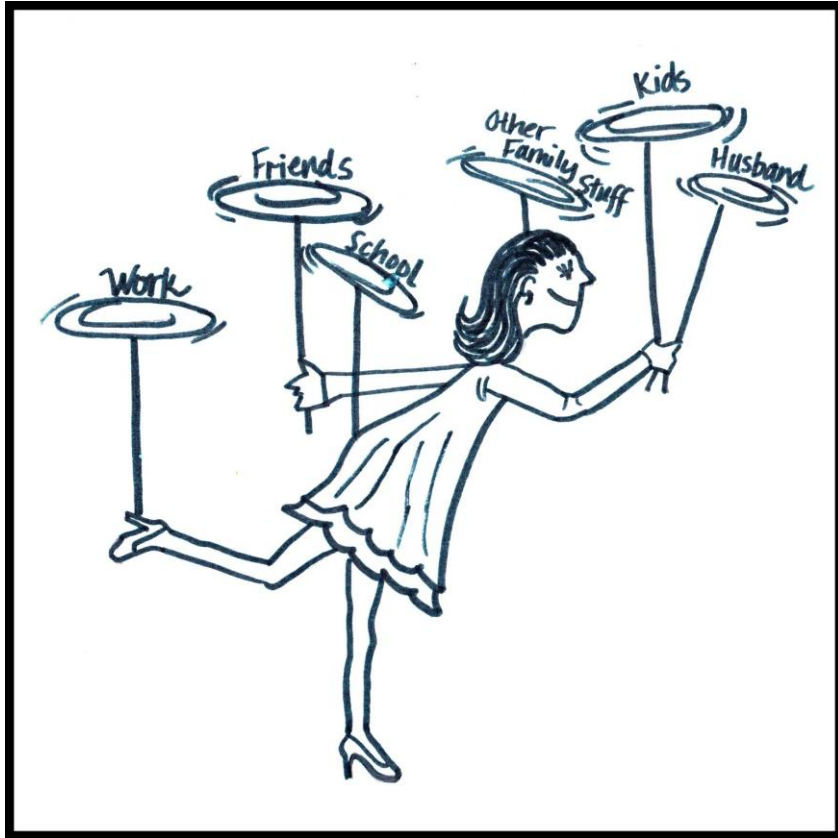


A few tips to improve leadership and management skills



TIP 1

Keep the work-life balance healthy



- Take an A3 size of paper and draw/write you in the middle.
- Add the main areas that make up your life.
- Consider the amount of time you give and you get back. **Be honest – these notes are merely for your personal use!**
- Consider the impact of moving some of these around.
- Revisit regularly over a fortnight period.



TIP 2

Check in





Check in through self-observation and self-awareness

- Reflect on your own well-being at that moment.
- Express your present feelings, thoughts.
- Look at / recall pictures of other people and express empathy.

” With self-observation we develop more internal clarity and can become more open to the emotional lives of those around us.”

by Philippa Perry



TIP 3

Bring in new reflective practices

Peer partners

- Find a "critical friend".
- Have a discussion about aims.
- Agree on structure and timings.
- Keep it short, focused and regular.
- Follow a procedure of careful description, thoughtful listening and questioning.
- Arrange to meet up, give something back, build on your relationship.



TIP 4

Have a mission and a vision statement

Two examples from well-known non-educational companies:

IKEA

Mission: To offer a wide range of well-designed, functional home furnishing products at prices so low that as many people as possible will be able to afford them.

Vision: We create a better everyday life for many people.

TED talks

Mission: To spread ideas.

Vision: We believe passionately in the power of ideas to change attitudes, lives and ultimately, the world.

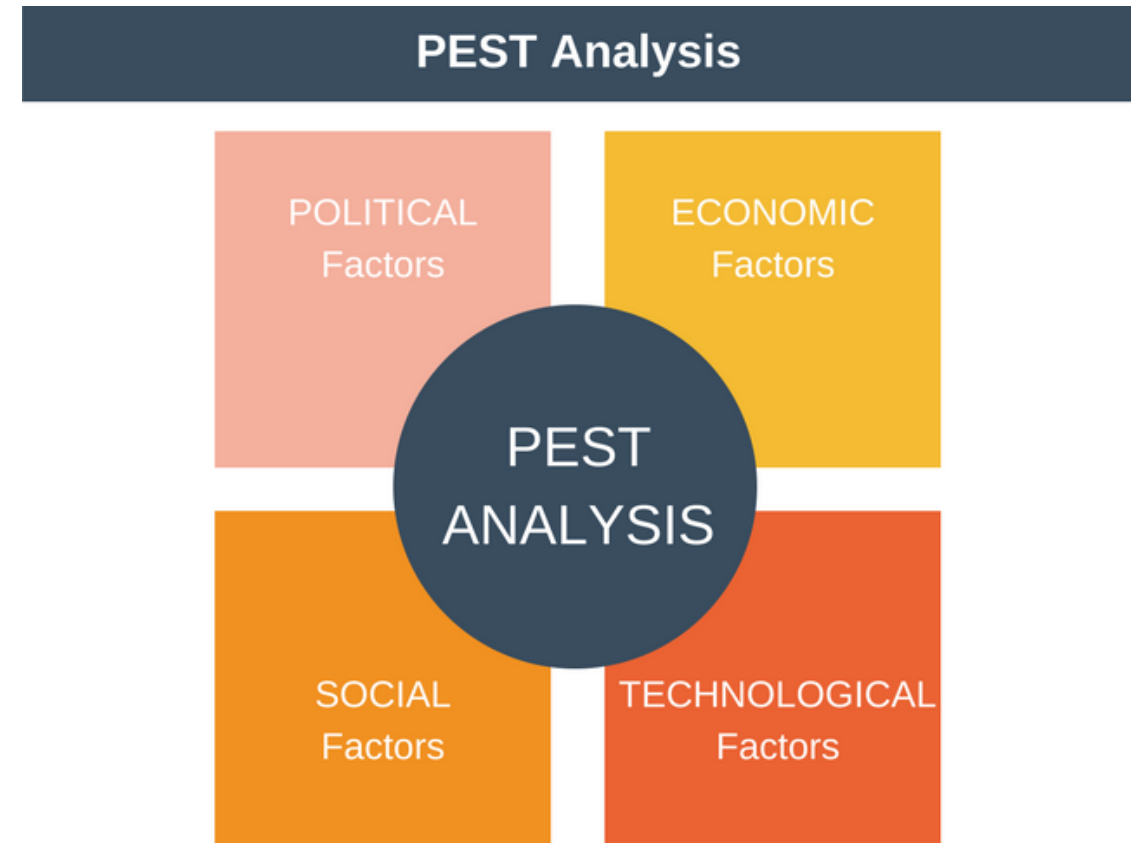


Write a mission statement and a vision statement for your current school and for your ideal school.



TIP 5

Analyse yourself / your school



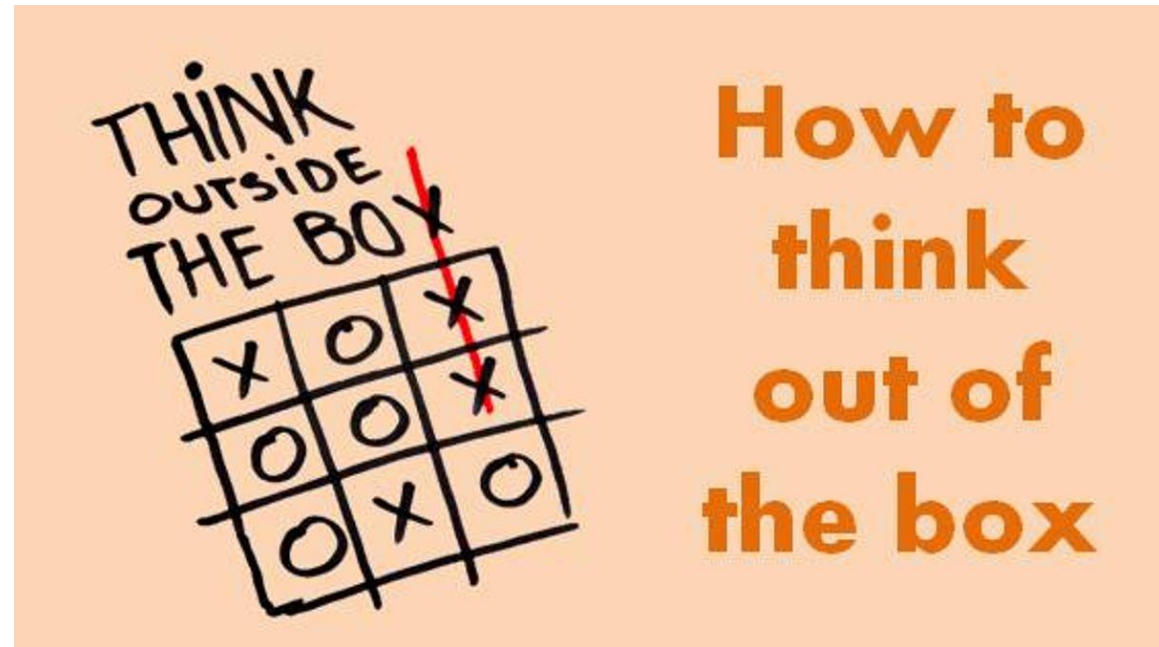
What's the greatest challenge YOU are facing in leadership or in management at the moment?



TIP 6

Think outside the box

- Break your habits.
- Put aside the fear of failure and take risks.
- Try a different perspective.



How to think out of the box



TIP 7

Boots on! Introduce walking meetings

- Choose the topic.
- Invite focus-group participants.
- Introduce the idea.
- Set the ground for open discussion.
- Ask for opinions.
- Listen attentively.
- Do not interrupt.
- Record a summary and share it with those involved.



TIP 8

Encourage cooperation

- <https://www.youtube.com/watch?v=AUue2E8CB3U>
- An illustration of success - DIN-DON-DONN





Thank you for your attention.

All presentations of Pasaréti Szakmai Nap 2023 are going to be available at our SZLI website: <https://szli.hu/> under the heading of Disseminations.

For further information do not hesitate to get in touch.

Szilvia Kalicov

szilvia.kalicov@szli.hu

